



NetSuite SuitePeople securely weaves people data throughout the Suite, giving businesses complete control over their HR processes. SuitePeople empowers managers and HR professionals to streamline employee information, new hires, employee onboarding, performance management, payroll, promotions and compensation changes, all from a single Suite.

# Capabilities of NetSuite HCM

### **Role-Based Security:**

Sophisticated role-based security allows executives, managers, supervisors and employees to support both themselves and their teams.

### Flexible:

Leveraging the SuiteCloud platform, it can be customized and integrated into and always up to date on the latest release.

#### **Universal Data:**

Like CRM and every other NetSuite module, SuitePeople ensures people information is available throughout the enterprise allowing companies to nurture, protect and develop their talent.

### **Unified Access:**

Part of the unified data model which allows people information to be seamlessly reported and analyzed from services, to the shop floor and the warehouse.

### **Global Reach:**

Built on the global platform, enhanced with HR localizations, ensuring companies can manage global workforces.

## **Benefits**

## One solution to manage your global employees

SuitePeople delivers powerful functionality for your organization to manage their HR and workforce management processes to complete most everyday tasks. It works with the NetSuite platform to provide customizable reports and workflows.

## Redefining the Employee Experience

SuitePeople redefines the way people interact and consume with their HR information. SuitePeople makes it easier to request time off, find an employee in their organization, change personal information, and recognize a peer.

## Simplify payroll processing

SuitePeople's U.S. Payroll offers companies like yours with efficient end-to-end payroll processing and management. It streamlines your processes, reduces costs, and ensures timely payroll processes.

## Time-off requests have never been easier

The Time-Off Management module allows your organization to create customized time-off plans that match your policies, including entitlement, eligibility, accrual frequency, and carryover. Automatic accruals and reporting allow for proactive approvals and planning with user-friendly self-service workflows.



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